



Orthodontist

Lifestyle and Compensation Guide

What will YOUR successful orthodontics career look like?

You have a huge decision ahead of you. We get it, we've been there ourselves. We know you want to make a positive impact on your industry and your patients while retaining a healthy work/life balance. In this guide you'll learn more about some of your career options, their lifestyle factors and compensation so you can find the right fit for YOU.

Lifestyle

For orthodontists today, it may seem like there are only two career paths: grind it out daily until it's time for someone else to retire and finally let you step up, or partner with Corporate Dental and wave goodbye to your individuality and autonomy. We have a better solution at Community Dental Partners.

Small Practice

Private practice orthodontics has dominated practice structure for many years, but there are sacrifices.

Pro

- + Freedom to make your own decisions.

Cons

- Expensive and risky to start your own practice.
- Difficult to manage the business side of things AND focus on dentistry.

Corporate Dental

Corporate dentistry promises profitability and sustainability, but it comes at a great cost to you.

Pro

- + Far less risk than owning your own practice.

Cons

- Loss of autonomy.
- Lack of transparency.

Community Dental Partners

We offer training and support for orthodontists who want something more than the conventional path. We'll help you serve your community while providing you with the freedom to practice how you want.

Pros

- + Get access to individualized mentorship from industry-leading orthodontists.
- + Focus on your work as an orthodontist and improve your clinical skills.
- + Build lasting relationships in your community.
- + No need to worry about day-to-day operations like payroll, billing, scheduling, compliance, etc.

The CDP Clinical Constitution

Patient-Centered

- Comprehensive Care
- Same Day Treatment
- Convenient Access

Personal Development

- Expanded Clinical Capability
- Practice Leadership
- Patient Empathy



Compensation

There’s more to life and orthodontics than money, but serving your community, growing your skills and making a difference are only possible when partnered with financial success. Check out our compensation estimation tools below and discover your earning potential.

Small Practice

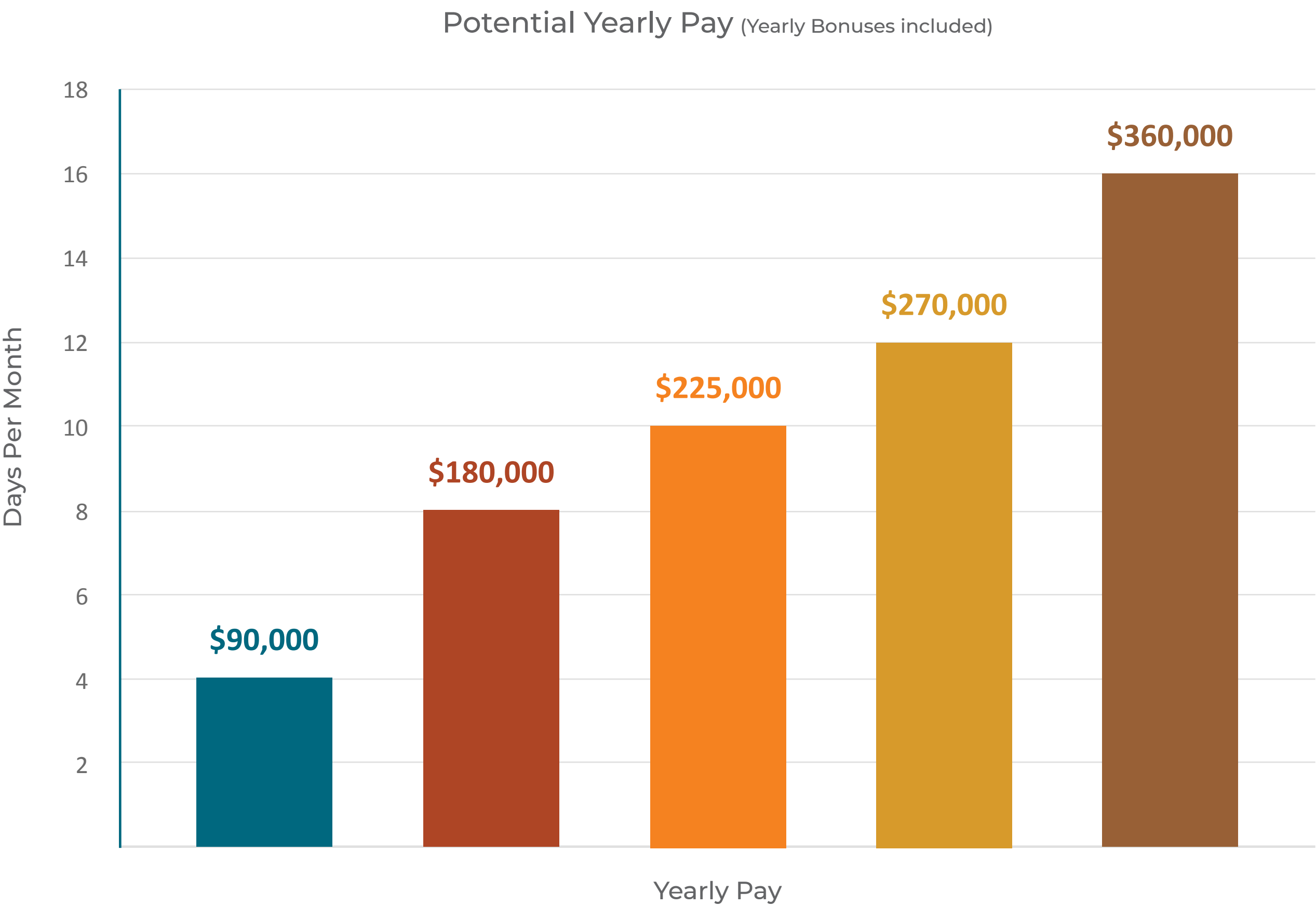
Private practice orthodontics too often pairs below-average wages with extremely limited benefit packages.

Corporate Dental

Corporate dental puts too much focus on “bottom line numbers” which tends to make you feel like just another employee.

Community Dental Partners

With above-industry compensation, expert guidance and a pathway to practice ownership, we give you the freedom to focus on your clinical and financial goals, so you can build a successful career doing what you love.



DEFINITIONS

EXAMPLES

BASE DAILY PAY

_____ → $\$1500/\text{day} \times \underline{\hspace{2cm}} = \underline{\hspace{2cm}}$
Base daily pay amount agreed in contract

START BONUS

_____ → $\$100/\text{start} \times \underline{\hspace{2cm}} = \underline{\hspace{2cm}}$
\$100 per start (Average 2.5/day)

DEBOND BONUS

_____ → $\$50/\text{debond} \times \underline{\hspace{2cm}} = \underline{\hspace{2cm}}$
\$50 per debond (Average 2/day)

TRAVEL BONUS

_____ → $\$175/\text{day} \times \underline{\hspace{2cm}} = \underline{\hspace{2cm}}$
Available only in some locations.

Potential Monthly and Yearly Pay (Average Bonuses included)

Days Per Month	16 Days a Month	12 Days a Month	10 Days a Month	8 Days a Month	4 Days a Month
Monthly Pay	\$30K	\$22.5K	\$18.75K	\$15K	\$7.5K
Yearly Pay	\$360K	\$270K	\$225K	\$180K	\$90K

Doctor Led. Team Supported.™

What's YOUR version of success?

Whatever your ideal career path looks like, we're here to invest in you and your practice so you're every bit as supported as your patients.

As you embark on this next stage of your dental career, know that we're right here beside you with the training, support, resources and relationships you need for every step of the journey, because nothing makes us happier than seeing you achieve your version of success.

A successful orthodontics career, financial success, and a healthy lifestyle, all start with community.

Join CDP where it's more than just dentistry; it's about relationships.

Contact a Career Specialist



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