



Oral Surgeon

Doctor Support & Compensation Guide

Bring the future of Oral Surgery to patients.

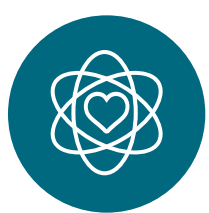
You have a huge decision ahead of you. We get it, we've been there ourselves. We know you want to make a positive impact on your industry and your patients while retaining a healthy work/life balance. In this guide you'll learn more about some of your career options, doctor support and compensation so you can find the right fit for YOU.

Clinical Mission™

We are revolutionizing dental care by increasing access to the underserved patient, beginning first with children with children, teens, and families.

The 9 Pillars™

As Oral Surgeons, we hold ourselves to the 9 Pillars of CDP culture.



Humility



Personal Honesty & Responsibility



Gratitude



Relationships & Customer Service



Individual Compassion



Development & Learning



Team Loyalty & Respect



Health & Balance



Happiness & Fun



Oral Surgery at CDP

Oral Surgery Services

Hassle-free treatment days with fully-prepped patients.

- Extractions (3rd Molar, Single Tooth, & Full Mouth Extractions)
- Exposing Bonds
- Dental implants
- Bone grafting
- Alveoloplasty
- Biopsies

Patient Visits

Number of OS patients treated per practice location

15-30 patients per day

180-360 patients per year

Flexible Oral Surgery Schedule
Monday-Saturday

Doctor Support

Two great brands that support you, so you can focus on what you do best.

- Compliance / Legal / Sedation Log
- Dental Assistant / Managers
- 24 Hour Emergency Support Line
- Supply & Equipment
- Pre-authorization
- Patient Flow
- Accounting
- Medications
- Marketing



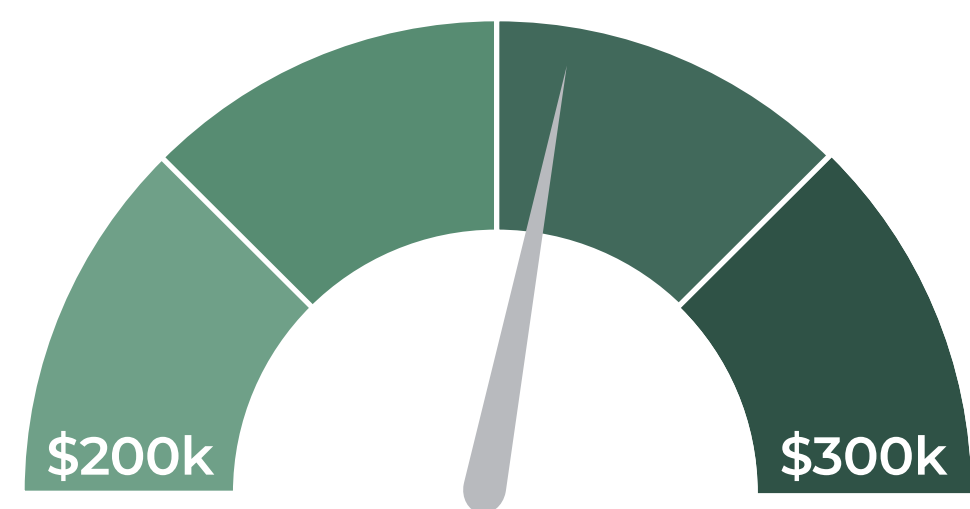
Location Staff

Dedicated Oral Surgery staff to support.

- 1 1 Manager
- 1 1 Coordinator
- 3 3 Assistants

Doctor Pay

CDP Average Potential Annual Earnings



Referral Program - Earn \$3,000

It's as easy as 1-2-3

1. Refer a friend
2. Friend interviews for CDP opportunities
3. Receive referral bonus upon contract signing*

*Bonus of \$3,000 is for placement of Oral Surgeon who works 4 days per month.

ORAL SURGERY PAY EXAMPLE

DEFINITIONS	EXAMPLES
ADJUSTED GROSS PRODUCTION All Oral Surgery procedures done in the practice (i.e., Extractions, Implants, Bone Grafting)	\$40,000.00 monthly production
BILLABLE PRODUCTION 90% x Adjusted Gross Production	90% x \$40,000.00 = \$36,000.00
PRODUCTION PAY % 50% of Billable Production	50% x \$36,000.00 = \$18,000.00
PRODUCTION PAY Production Pay	\$18,000.00
DEDUCTIONS 5% of Production Pay (Equipment Deduction) 50% of Implant Costs 50% of bone Graft Costs Assistant Deduction Meds Deduction	\$900.00 \$148.23 \$85.00 \$400.00 \$200.00
TOTAL DEDUCTIONS	-\$1,733.23
MONTHLY PAY Production Pay - Total Deductions	\$18,000.00 - \$1,733.23 = \$16,226.77
Total pay split evenly between 2nd Friday & 4th Friday of the following month.	2nd Friday amount \$8,113.39 4th Friday amount \$ 8,113.38

Example of Monthly and Yearly Pay not including deductions

Billable Production	\$30K (2 days a month)	\$60K (4 days a month)	\$90K (6 days a month)	\$120K (8 days a month)	\$150K (10 days a month)
Monthly Pay	\$15k	\$30k	\$45K	\$60	\$75
Yearly Pay	\$180K	\$360K	\$540K	\$720K	\$900K



The Clinical Constitution™



Patient Centered

Convenient Access

We understand that as we expand our hours and days of availability, we meet the needs of parents and patient's busy schedules for after school and work hour needs.

Priority Treatment

We understand that the willingness of a doctor to complete the diagnosed treatment plan within the same day of the oral surgery appointment is directly correlated to the patient's probability of receiving care.

Comprehensive Care

We understand that patients are more likely to complete their treatment when all oral health care needs can be provided by the same provider at the same practice.



Personal Development

Patient Empathy

We understand that our patients live with an inherent fear of coming to the dentist and also lack knowledge around the importance of oral health. We seek to bridge these gaps.

Practice Leadership

We understand that the effectiveness of a doctor is directly correlated to the capabilities of the team. We continually expand our emotional intelligence and communication skills to better lead our teams.

Expanded Clinical Capability

We understand that in order to meet the increasing comprehensive care needs of patients, we must continually improve our clinical capability.



Doctor Led. Team Supported.™

What's YOUR version of success?

Whatever your ideal career path looks like, we're here to invest in you and your practice so you're every bit as supported as your patients.

As you embark on this next stage of your dental career, know that we're right here beside you with the training, support, resources and relationships you need for every step of the journey, because nothing makes us happier than seeing you achieve your version of success.

Join CDP where it's more than just dentistry; it's about relationships.

[Contact a Hiring Manager](#)



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